



**United States Government**  
**NATIONAL LABOR RELATIONS BOARD**  
**Region 5**  
**103 South Gay Street, 8th Floor**  
**Baltimore, MD 21202-4061**

**Telephone: (410) 962-2822**  
**Facsimile: (410) 962-2198**

December 4, 2000

Mr. Jeff Schmidt  
3003 Van Ness St., NW  
Washington, DC 20008

Re: American Institut of Physics  
Case 5-CA-29366-1

Dear Mr. Schmidt:

This will acknowledge receipt of the unfair labor practice charge filed by you. Enclosed is a copy of Form NLRB-4541 pertaining to our investigation and voluntary adjustment procedures.

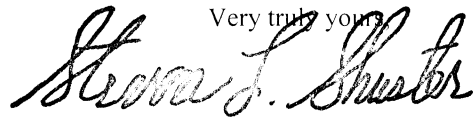
For information pertaining to this case, please contact Thomas P. McCarthy, 202-501-8659. If you have not already done so, please send immediately to this office a statement outlining the basis for your charge, including therein the dates of events involved in the case and the names and addresses of persons who can testify in support of the allegations, together with any documents or materials available to you which have a bearing on the case, such as correspondence, contracts, records, et cetera. Full and complete cooperation includes, where relevant, timely providing all material witnesses under your control to a Board agent so that witnesses' statements can be reduced to affidavit form, and providing all relevant documentary evidence requested by the Board agent. Please state the case name and number on all correspondence. Failure to submit evidence could subject the charge to dismissal without further investigation.

Attention is called to your right, and the right of any party, to be represented by counsel or other representative in any proceeding before the National Labor Relations Board and the courts. If you choose to have a representative appear on your behalf, please complete Form NLRB-4813 which may be used if you choose to have your agent receive exclusive service of all documents and communications, except those expressly excluded. Please note that Form NLRB-4701 may be executed by your designated representative, but that Form NLRB-4813 will not be honored unless it is signed by you as a party.

Please be advised that, under the Freedom of Information Act, unfair labor practice charges and representation petitions are subject to prompt disclosure to members of the public upon request. In this regard, you may have received a solicitation by organizations or persons who have obtained public information concerning this matter, through viewing the public docket in our office, and who seek to represent you before our Agency. You may be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board; their information regarding this matter is only that which must be made available to any member of the public.

December 4, 2000

Customer service standards concerning the processing of unfair labor practice cases have been published by the Agency and are available upon request from the Regional Office.

Very truly yours,  


Steven L. Shuster  
Acting Regional Director

Enclosures

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

Case	Date Filed
5-CA-29366	11/28/00

## INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer American Institute of Physics		b. Number of workers employed approx. 500
c. Address (street, city, state, ZIP code) 1 Physics Ellipse, College Park, Md., 20740	d. Employer Representative Marc H. Brodsky	e. Telephone No. 301.209.3100
f. Type of Establishment (factory, mine, wholesaler, etc.) Publishing company	g. Identify principal product or service physics journals	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about May 31, 2000, the above named Employer, by its officers and agents, interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act by terminating the employment under pretext of Jeff Schmidt, senior associate editor, because of his protected concerted activities and advocacy.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Jeff Schmidt		
4a. Address (street and number, city, state, and ZIP code) 3003 Van Ness St., NW, W-406, Washington DC 20008	4b. Telephone No. 202.537.3645	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u>J. Schmidt</u> (signature of representative or person making charge) Jeff Schmidt		Individual (Title if any)
3003 Van Ness St., NW, W-406, Washington DC 20008 (Address)	202.537.3645 (Telephone No.)	November 27, 2000 (Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)